

SWELLENDAM MUNICIPALITY

PERFORMANCE EVALUATION SUMMARY



Performance evaluation of: **Municipal Manager : A Vorster**

Period: **Final: 2022/23**

Panel Members:

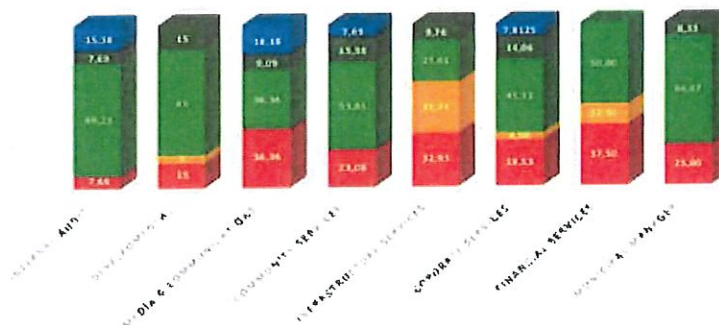
Executive Mayor	Cllr F du Rand
Deputy Executive Mayor	Vacant
Chairperon of the Audit and Performance Audit Committee	Mr A Dippenaar
Ward Committee Member	Me F Joseph
External Municipal Manager	Mr E Phillips

Date of evaluation: **12 June 2024**

PERFORMANCE RESULTS

	Total score for period	Total weight for period	Weighted percentage	Performance %
Division Performance	12	21,00		
Strategic (Top Layer) Performance	12	20,00		
Managerial Performance	25	39,00		
Final Operational Score	49	80,00	80%	48,60%
Core Competency Requirements	16	20,00	20%	16,37%
Final Score	65	100,00	100%	64,97%

OVERALL PERFORMANCE



PERFORMANCE COMMENTS

Signed by panel members:

Executive Mayor

Deputy Executive Mayor

Chairperon of the Audit and Performance Audit Committee

Ward Committee Member

External Municipal Manager

Signed by employee

Municipal Manager : A Vorster

Date

12 June 2024

Comments

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